

**Congress of the United States**  
**Washington, DC 20515**

May 15, 2023

The Honorable Lloyd J. Austin III  
Secretary of Defense  
1000 Defense Pentagon  
Washington, DC 20301-1000

Dear Secretary Austin,

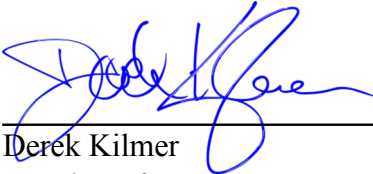
Thank you for your continued service to our country both in uniform and as the Secretary of Defense. We write to you today to highlight potential improvements for the Department of Defense's (DoD) Transition Assistance Program (TAP). As you know, servicemembers often struggle translating their military experiences to their civilian lives. Fortunately, this mandatory program provides tailored assistance to separating servicemembers so they can identify job opportunities, pursue further training or higher education, and ultimately meet their post-military goals. We know you are a strong supporter of this program and we share your commitment to assisting servicemembers' successful transition from active duty service to civilian life.

With this in mind, we want to bring your attention to the Government Accountability Office's (GAO) report titled "Servicemembers Transitioning to Civilian Life: DOD Can Better Leverage Performance Information to Improve Participation in Counseling Pathways" (GAO-23-104538), a draft of which was transmitted to your department on October 19, 2022. This report outlines several shortcomings with the current TAP program including finding nearly 25% of transitioning servicemembers needing greatest assistance did not attend the optional two-day classes on employment, higher education, vocational training, and entrepreneurship. Furthermore, the report shows 70% of all transitioning servicemembers did not start TAP on time. Although operational commitments will always pose difficulties for servicemembers completing this important training the current rate of waivers and deferrals is far higher than should reasonably be expected. As soldiers transition from active-duty service this critical period simply cannot be overlooked.

As you are likely aware, GAO has provided eight recommendations for increasing servicemembers' participation in and timeliness of the program which we wholeheartedly support. We were pleased to see that DoD promptly responded to GAO's draft report with concurrence on all eight of these recommendations. However, we also respectfully request a detailed execution plan and timeline outlining DoD's strategy for adopting these recommendations to ensure our servicemembers experience a smooth transition from active-duty service.

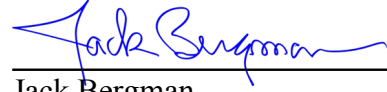
Thank you for your diligent service to our nation and its servicemembers, and for your attention regarding this important matter. We look forward to learning more about your department's plan to work with the armed services and make improvements which will help the Transition Assistance Program reach more of our servicemembers to ensure they succeed in their futures outside the military. Please have the appropriate member of your staff be in touch with Ben Donovan in Representative Kilmer's office (Ben.Donovan@mail.house.gov) to share your response.

Sincerely,



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Derek Kilmer  
Member of Congress



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Jack Bergman  
Member of Congress

**Ed Case**

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Ed Case  
Member of Congress



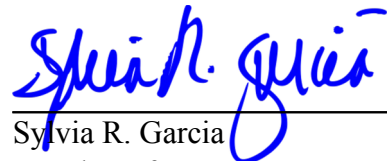
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John H. Rutherford  
Member of Congress



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Chris Deluzio  
Member of Congress



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Sylvia R. Garcia  
Member of Congress



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Marilyn Strickland  
Member of Congress



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Patrick K. Ryan  
Member of Congress



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JM Tokuda  
Member of Congress



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Marie Gluesenkamp Perez  
Member of Congress



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Scott DesJarlais, M.D.  
Member of Congress



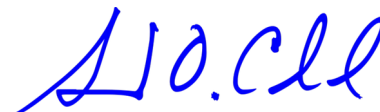
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Seth Moulton  
Member of Congress



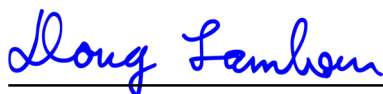
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Don Bacon  
Member of Congress



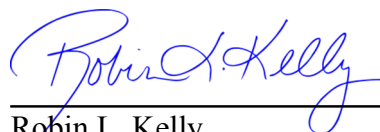
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Salud Carbajal  
Member of Congress



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Doug Lamborn  
Member of Congress



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Robin L. Kelly  
Member of Congress



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Dina Titus  
Member of Congress



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Susie Lee  
Member of Congress



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Andy Kim  
Member of Congress



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Rick Larsen  
Member of Congress

*Chris Pappas*

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Chris Pappas  
Member of Congress

*Mike Levin*

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Mike Levin  
Member of Congress